

Focus Occupation: **First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)**

Focus occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand

Employment and Growth	320/ 11.9%
Ave. Monthly Wage	\$4,367
Education/Experience	High school diploma or equivalent/1 to 5 years


Advance FROM Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Transportation, Storage, and Distribution Managers (11-3071)	3	246/ 7.4%	HS/5 plus yrs	70
Transportation Inspectors (53-6051)	2	257/ 4.0%	COLL	71
First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)	1	381/ 7.0%	HS/1-5 yrs	79

Transfer TO and FROM Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Aircraft Cargo Handling Supervisors (53-1011)	0	126/ 11.5%	HS/1-5 yrs	81

Advance TO Focus Occupation

Occupation	Rung	Employment/ Growth	Education/Experience	Similarity
Cargo and Freight Agents (43-5011)	-1	1,226/ 16.5%	HS	70
Light Truck or Delivery Services Drivers (53-3033)	-2	1,619/ 9.6%	HS	72
Material Moving Workers, All Other (53-7199)	-2	850/ 9.4%	Any	74
Shipping, Receiving, and Traffic Clerks (43-5071)	-2	1,120/ 7.9%	HS	76
Laborers and Freight, Stock, and Material Movers, Hand  (53-7062)	-3	4,853/ 9.5%	Any	85
Stock Clerks and Order Fillers (43-5081)	-3	3,628/ 9.2%	Any	78

Important note: A worker does not necessarily have to traverse every rung to advance to or from the focus occupation. Occupations above and below the focus occupation are directly related to the focus occupation, but they are not necessarily directly related to each other. For example, actors and athletes are both related to agents of artists, performers, and athletes, but actors and athletes are not directly related to each other.

Analysis and development of the career lattice is by the Alaska Department of Labor and Workforce Development, Research and

Analysis Section.

Data sources used for research and analysis: O*NET (Occupation Information Network), Alaska Occupational Data Base (ODB), Standard Occupational Classification Manual, North American Industry Classification System manual, Bureau of Labor Statistics Occupational Employer Survey (OES) wage estimates.